

Left to Right Back: Michelle Prattley, Charmaine Parker, Jo Gore, Tam Gibbison, Robyn Hewlett, Suzanne Rolls
Front row: Melissa Peterson, Debbie Handisides
Absent: Gwen Ahuriri



August 2021 Committee meeting

Highlights from the editor

Tam Gibbison, Editor

Kia Ora and Welcome to our winter edition of the Pānui.

I hope looking forward to warmer weather.

Firstly, I would like to thank the Southern Section for hosting the 43rd Enrolled Nurse Section NZNO conference in Dunedin, there were amazing Presenters and presentations from two Enrolled Nurses. We had a fantastic themed dinner, and a traditional addressing of the Haggis. There were some great costumes that came out for the dinner! And celebrations of Enrolled Nurse awards to well deserving Enrolled Nurses nominated by their regional sections.

We are pleased to announce that the 45th Annual Enrolled Nurse Section NZNO conference will be hosted next year by **Northland, May 31st - 2nd of June 2022.**

So, I suggest you put in that leave now and don't miss this Conference.

There were so many great presentations at conference this year, I feel we can all agree that we have taken something away and put into our practice.

I would like to share with you one of the presentations that stuck out to me.

This Presentation was about Moral distress.

Moral Distress presented by Helen Sawyer as Sarah Wilson was unable to be there. Moral distress was about what is deemed to be considered by society and ourselves as ethically right and wrong. During the presentation it spoke about the sources of Moral Distress, asking yourself and doing self-reflection, affirming and validating your feelings, Assess the source of the distress and finally how to Act. The presentation continued to talk about the

Enrolled Nurse Section Pānui



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Issue 19, August 2021

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**"He ora te whakapiri"
There is strength in unity**

strategies to reduce Moral Distress, the importance of self-care, looking after your mental health & well-being and how to handle your own Moral Distress. I feel this relates to us well as people but also those who work in all different health sectors.

The NZNO Enrolled Nurse National Committee have been

very busy over the last few months meeting in Wellington ensuring we continue to work to promote EN's. I would like to hand over to our Chairperson Robyn Hewlett to give you an update on what has been happening.

Keep safe everyone during this time as we go through another Level 4 of Covid 19

Delta. Thank you to all those nurses and health care workers working in all health sectors for your continued work.

Ngā mihi
Tam

Chairpersons News



Robyn Hewlett, Chair

Welcome to the Chairperson's report and update for all our enrolled nurse section members.

The highlight so far for 2021 for the enrolled nurse section was our annual conference held in Dunedin in May 2021. The feedback from the conference has been fantastic. The Enrolled Nurse Section and our regional enrolled nurse sections have had 42 years of experience in organising and hosting yearly conferences. The presentations from our conference are on our website:

https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/conferences_events#Past

Our other highlight was the unveiling and blessing of the Korowai gifted to the Enrolled Nurse Section by Lea Thompson, former Enrolled Nurse Section Te Runanga Representative. Article further in this edition.

At our 2021 Enrolled Nurse Section NZNO conference the National Committee put forward a discussion paper on the section working towards a NZNO College. Much discussion was held and suggestions from members were for further details to be added. E.g. what is within the NZNO Constitution in regards to NZNO Colleges and Sections. We have explored that and have added it to the discussion paper, for further discussion at our annual conference in May 2022, in Northland.

A rule change at the conference was put forward by a regional enrolled nurse section in regards to having up to three enrolled nurse representatives on the national committee from one region, except when the Chairperson is from that region.

In 2022, the Chairperson's role will be up for nomination and election, as well as some committee positions. Nominations will come out in 2022 and if more nominations than vacancies, an election process will be held. Voting by enrolled nurse section members are traditionally very poor.

Enrolled Nurses who have completed the Provisional Vaccinators on line education and have been assessed, can become Authorised Vaccinators. The Ministry of Health Chief Nurse has indicated that enrolled nurses can be authorised vaccinators.

To date approximately 114 enrolled nurses have completed the on line education and have been assessed as provisional vaccinators.

Review of the Enrolled Nurse Scope of Practice. We were invited to meet with the Nursing Council of New Zealand Board of Directors to put our case forward, but due to unforeseen circumstances this did not happen.

Since then we have written to the Chairperson and Deputy Chairperson of the Nursing Council of New Zealand, requesting that the review of the enrolled nurse scope of practice go ahead in 2022 as previously discussed with the Chief Executive of the Nursing Council. We have also asked that the review of our scope be added to the Nursing Council's Strategic Plan.

As mentioned in previous newsletters we did discuss with the nursing council a bridging programme for enrolled nurses to registered nurse. We hope to further those discussions as well. Unfortunately, this will be a work in progress with the nursing council.

Finally, a big shout out to all enrolled nurses and enrolled nurse students throughout New Zealand. To the enrolled nurses – thank you for the work you are doing in these trying times again, of lockdowns and short staffing in your workplaces no matter where you work. To the enrolled nurse students, hopefully you will get back into facilities soon to continue your clinical placements. We are thinking of you all.

Stay well, stay safe and stay strong.

Member Profiles

Dawn Richards



My name is Dawn Richards.

I have recently graduated as an Enrolled nurse after being a hairdresser for the past 27 years. Having a change of career was a huge step for me, but being an Enrolled nurse is great. I have worked as an Enrolled nurse at Southern Endoscopy Centre for a year following graduation.

There is a great environment at Southern Endoscopy Centre where all staff work well together and EN's and RN's are treated the same. As EN's we work under the Nursing Council Scope of practice, and the direction and delegation of the Registered Nurse.

At Southern Endoscopy Centre our patients have colonoscopies and gastroscopy procedures for various reasons. The reasons can be to follow up after bowel surgery or a history of a bowel or GI disease or for current issues, symptoms patients are experiencing. A few issues that patients may have are things like diverticulitis, Chrons Disease, and Ulcerative Colitis or bowel polyps. In the GI track they can have issues with their

oesophagus like Barretts oesophagus, Hiatus Hernia or stomach ulcers. Some patients may also experience coeliac disease which can affect the GI track and the bowel.

At Southern Endoscopy Centre, we are given the chance to take up education opportunities including attending ALERT courses, ACLS courses, and complete IV Cannulation, venipuncture and sedation packages. We can do a number of different things within the center from pre-admission, admission, assisting in the procedure room, recovery and discharge; everyone gets trained to work in all areas. When staff are in the theatre you get to do a number of nursing procedures as well as helping the doctor with the procedure using a number of tools e.g. biopsy forceps, polypectomy snares, dilatation equipment, hemorrhoid banding just to name a few.

As someone new to nursing I have found Southern Endoscopy a good place to start my nursing career. I feel well supported and look forward to further opportunities that allow me to make a difference.

Dawn Richards E.N.



Sally (left) with RN Suzanne (right)

Sally Ealson

My Name is Sally Ealson here is my story of being an Enrolled Nurse. I studied later in life 2018/2019 at Otago Polytechnic, inspired by my daughter who spent a lot of time in hospital as a child. I went to 5 job interviews in Dec/Jan 2019/2020 I got 2nd interviews for 3 jobs, but I ended up choosing Roslyn Health Centre it was part time and started with a 3-month trial as they had not employed an Enrolled Nurse before. 19 months later I am still there, it is a small practice with about 4000 patients 3 GPs and 2 locum GPs. There are 4 nurses on staff at various days, 3 Admin staff. I have learnt so much since I have been there.

It was very overwhelming at first and I did have my doubts, but all the staff are so supportive. Suzanne Crosado who is pictured with me took me under her wing with more than 30 years as a practice nurse under her belt I have learnt a lot and am still learning on a daily basis.

A typical day for me can involve, Injections, Vaccinations, Application of Liquid Nitrogen, OBs checks, ECGs, assisting with minor surgeries, stitch removal, lots of dressings, minor injuries, prescription issues and medical advice. There are lots of different ways to treat them. I am still learning and can ask any of the other RNs if I am unsure of anything at any time, they are all very supportive of me.

During COVID we all learnt a new way of doing things as I was home, I did some study doing the Provisional

Vaccinator Course, so I am able to give Flu, MMR and COVID vaccines. I have also done an IV cannula and venesection course to do blood tests at work.

I love being an EN and would recommend it. There are lots of opportunities after study

Marianne Storm

Why go nursing?

An impromptu decision with no insight or forethought. My sister said, "Let's go nursing", so I did. It was 1974, I was 17 years old. It took one month prelim, learning bed sponges, bed pans and sputum mugs and then we were onto the wards. Starched uniforms and cardboard caps. We earned \$1 per hour.

After graduating I travelled around Europe. 18 months later I returned to New Zealand and commenced employment at Otara Spinal Unit. A wonderful new unit enabling Quadriplegics and Paraplegics the opportunity to be free from institutionalization. In 1985 I moved north, working via Kawakawa hospital and having a new baby. Ahipara Gum fields was our destination.

I spent the next 20 years working at Kaitia Hospital, initially as a Casual nurse, working in all departments. What a wonderful learning and experience. Eventually taking on permanent positions over the years in Outpatients, Maternity and Recovery wards. As Enrolled nurses, we were given a lot of responsibility and respect. Often we were running the shifts with just one RN, sometimes no RN. These were wonderful years, with great team work. We worked

hard, we had lots of fun. In 1984 most of my EN colleagues left to do their bridging course and I had my second daughter. Now I work in Primary Care and have been here since 2016. It has been quite a challenge for me from bedside nursing. But it is still in the practice of observation and compassion with a focus on Well health, prevention and education. 47 years of nursing later and I still continue to practice and love my work. I will forever be grateful for this, a profession that always provided and offered work opportunities. It has been ever changing and I have been ever learning. I have also loved meeting new people. Nursing over the years has been challenging, but has allowed me to be caring and positive to make a little difference in people's lives.

*Marianne Storm, Enrolled Nurse,
Primary Health Care, Kaitia*

Snippets from the Regions

Northland/Tai Tokerau

Education in Region:

First cohort of Enrolled Nursing Students sat their final exams in mid July 2021, it has been reported that all the EN's should secure fulltime positions. Second Cohort will sit exams at the end of Oct 2021. Taking two Enrolled Nursing Student programmes each year. Preceptor training encouraged to best guide new EN Students. Preceptor training has been completed for 3 x EN's at NorthTec, by Northland EN's.

Current Issues in Region:

A lot of respiratory sickness in Northland, impacting on Nurse Staff with sick leave, greater wider employee's being asked to cover extra shifts where possible to cover illness.

News:

Study Day will be held at the end of 2021, date to be confirmed. 2022 National Conference to be held in Northland, details to be confirmed. Congratulations to Melissa Peterson for being voted onto the National EN Committee, her experience in Primary Health and Mental Health credentialed will be valued at a National level.

Regional EN Awards:

Cheryl MacDonald – for contribution to the Northland Committee and Enrolled Nursing

Bobbie Critchley – for contribution to the Northland Committee and Enrolled Nursing.

Current Issues in Region

Employment, no replacements of our EN's especially in medical, surgical wards.

A decrease in EN numbers in Northland, should start to reverse, with EN Students joining the workforce, our EN numbers, will start to increase. EN job roles only advertised in Outpatients and Mental Health Inpatient Unit, over the last 6 months NDHB. Thanks to the Southern Region, for a fantastic Conference, the conference and the hospitality and was outstanding. Northland had 4 Enrolled Nurses attending, Melissa Peterson, Charmaine Parker, Maree Tugaga and Debra Peters. Surgical Ward 3 and 4 at Whangarei, Hospital, had to cancel their Enrolled Nurses from attending a few

weeks prior to the conference due to staff shortages. We will try to encourage all Northland Enrolled Nurses to attend the National Conference next year, Conference being held in Northland. Thanks to Sharyne in NZNO Head Office for your continued admin support, along with Gill Coleman in Northland for producing some fantastic National EN Day Posters, much appreciated. Thanks to our PNA Suzanne Rolls for all your continued support

Charmaine Parker, Chairperson

Auckland Regional Enrolled Nurse Section

Education in Region

The Auckland Enrolled Nurse Section study day will be held on the 11th October at Ko Awatea Lecture Theatre at Counties Manukau. Thankfully we managed to get around the large fee to use the venue by being put into contact with the right person. Planning is now well underway.

News:

Auckland DHB

Totara Ward, where I work, was approached to provide learning experience for an enrolled nurse on the ENSIPP, who currently works in perioperative. She needed to meet some of her competencies by working in a ward environment. I was asked to be her preceptor and we are working back to back together for 6 weeks.

The ENSIPP enrolled nurse who has been employed on to Totara Ward is settling into her role and the support systems are in place to assist her with this transition, however there is a bit of resistance from the occasional registered nurse as they adapt to working with the new graduate enrolled nurse in

a challenging work environment having only worked alongside more experienced enrolled nurses.

Hopefully we will soon see some policy changes for enrolled nurses at ADHB so that we can practice to the top of our scope.

Hayden Erick, the new Nurse Educator for Maori and Enrolled Nurse Student Development at ADHB, approached me to present at the ENSIPP study day on the 12th July. I took this opportunity to put a Power Point presentation together, sharing some of my personal background, promoting the enrolled nurse section and wrapping up with some powerful words of wisdom. The presentation was well received and as new graduates they were encouraged that there is a clear pathway to growing the enrolled nurse role.

Manukau Institute of Technology (MIT)

30 student enrolled nurses sat their State Final Exam in July and are currently awaiting their results.

Student enrolled nurses continue to voice that the process and timeline to apply for the ACE programme for enrolled nurses is an issue that needs to be addressed.

Job opportunities for enrolled nurses continue to be advertised in the Auckland region.

Angela Thompson, Chairperson

Greater Wellington Regional Enrolled Nurse Section

Education in Region

We have still not had a study day this year, but things are on the horizon, we did however have a meet and greet night where we encouraged people to come for a catch up and to chat about where we are in our

roles, we also talked a lot about our next study day and what people would like to hear about, we still have a way to go before finalising this.

News

No news yet regarding the students about to sit state finales, there remains a steady growth of Enrolled Nurses at CCDHB with some moving from places like Bupa into CCDHB working on the wards. There are a few aged care facilities in the Wellington area advertising for EN's which is also good to see.

The GWENS would like to acknowledge and thank Angela Crespin for all her hard work on the Bargaining Committee, we know she has put many many hours into this and after the results today 29/7/21 we know there are many more ahead, thank you again and Kia Kaha.

Tina Giles, Chairperson

Top of the South Regional Enrolled Nurse Section

Hello to you all I hope all is going well for you all. I can say it has been an interesting time here in the Marlborough region of heavy rains, major flooding and road closures. Debbie who now lives in the Queen Charlotte sounds is currently blocked off on the Havelock side due to massive rock falls and severe damage to the roads. At present there is only one way in or out at present through to Picton however the road is only open for 1-hour periods twice a day for residents and essential workers. All other roads from here to Nelson are open again. Nelson Marlborough health section members have now that the DHB have finalised the policy for Enrolled Nurses to administer non-Complex IV medications.

Section member Tam who works for Nurse Maude has advised that the Nelson office has employed a new grad Enrolled Nurse. Tam over saw and orientated her into the role and has been doing really well and taken to the role. Tam has told her about the section and benefit, however is not a part of NZNO, this has been encouraged.

Tam Gibbison, Chairperson

Midlands Regional Enrolled Nurse Section

Education in Region

Planning for annual Midlands EN study day 23.11.21
information on NZNO/EN website

Other education on hold secondary to the current DHB workload

News

Great to see EN positions available in the Midlands region, particularly in the Corrections facilities.

The second intake of enrolled nurses for 2021 have commenced their Diploma in Enrolled Nursing study.

There were about 50 students in the February intake and 30 students in the July intake

There are a number of newly qualified enrolled nurses now considering doing their BN training as future proofing job opportunities.

Thanks to PNA Suzanne and National Committee for on-going work.

Sharon Becht, Chairperson

Canterbury Regional Enrolled Nurse Section

Education in Region:

Canterbury Section study day preparation is well under way for the 23rd September 2021. To be held at the Hornby Club, Registration closes on the 2nd September 2021. A variety of speakers have been arranged from SLT, MRI, IPC, IV Medication, Suicide Prevention and two patient journeys.

Current Issues in Region:

Issues with staffing and trend care still seem to be a concern. Along with the Mecca and Pay Equity.

News:

Welcome to Jo Gore to the Canterbury Section committee we all look forward to having you on board. Also a big welcome to Jo Gore and Melissa Paterson to the National Committee from us all. I'm sure you will bring lots of exciting new things to the table. Ara Graduation happened at the end of June with a total of 29 students graduating and preparing to sit state exam in July. We wish them all the very best.

Conference 2022 we have 6 EN's going to be attending conference in Waitangi.

Lastly thank you to everyone for the continued support.

Michelle Prattley, Chairperson

Southern Region Enrolled Nurse Section

Education in Region:

Otago Enrolled Nurse students sat state on July 20th 2021, results are expected on the 13th August 2021.

National Enrolled Nurse Day dinner was held on the 29th June 2021 at a restaurant in Mosgiel. 20 enrolled nurses attended. The Southern Committee arranged a quiz,

with prizes, and pass the parcel, of which both were well received.

Robyn Hewlett, Chairperson, met with the enrolled nurse students at Southland Institute of Technology (SIT) on the 9th June 2021 in Invercargill. These students commenced in February 2021. An enthusiastic class of students.

Current Issues in Region

Following on from Southern hosting the conference, we have had quite a few enrolled nurses join our committee. We welcome our new committee members. We are yet to have a meeting.

News

We have an enrolled nurse from Invercargill, who has secured a position through a primary Health provider Nga kete Matauranga in their GP service. She commences on the 30th August 2021.

She has encouraged two of her Enrolled Nurse friends into the same path way and they have had a zoom meeting with the South Island coordinator Well South and Awarua Social and Health services - sounds all positive particularly when Well South haven't shown interest in Enrolled Nurses previously.

Dunedin has a few enrolled nurses who are working as provisional vaccinators at the vaccination centre in Dunedin. Most of the vaccinators are only provisional vaccinators.

The Southern Region thanks all the enrolled nurses who attended the 43rd Conference in Dunedin, May 2021 and helped make it a very successful conference.

Robyn Hewlett, Chairperson

Korowai Blessing

4th August 2021

The blessing of the Enrolled Nurse Section NZNO Korowai was conducted by, Keelan Ransfield, NZNO Kaumātua. Present were the Enrolled Nurse Section NZNO committee, NZNO CEO, Mairi Lucas, Suzanne Rolls, Enrolled Nurse Section Professional Nursing Adviser, Kate Weston, and NZNO Staff members. We were also very privileged to have Lea Thompson, who gifted the Korowai to the enrolled nurse section, join us for the blessing ceremony. Speeches for the ceremony were conducted by Chairperson Robyn Hewlett, Mairi Lucas, NZNO CEO and Lea Thompson. Lea Thompson presented on the following, which was originally presented to the enrolled nurses present at the enrolled nurse section conference in Hamilton in 2019, when Lea presented it to the incoming Te Runanga Representative

The Enrolled Nurse Section NZNO National Committee feel so blessed that Lea gifted this taonga to us for our Te Runanga representative to wear at our Enrolled Nurse Section conferences, NZNO Conferences and other events that they may attend.



Keelan Ransfield, Robyn Hewlett, Lea Thompson

Tēnā ra koutou katoa

"Gifting the korowai to the National Enrolled Nurses Section is to motivate and inspire Māori Enrolled Nurses to come forward, to step-up to be the Te Rūnanga representative. This koha is to give inspiration to any of my whanaunga to take responsibility and accountability to serve as a leader. A leader first that promotes Māori and then to compliment a position that improves Enrolled Nursing at the same time.

In wearing this taonga, let it lift you with pride, with purpose and in the knowledge that it is embraced with trust and aroha from all your nursing colleagues of the Enrolled Nurses section. As this taonga is handed onto our future successor's they too will be empowered and escalate our existence in Enrolled Nursing.

For me, our korowai is a precious taonga. It is a revered, a living taonga. Everything to make up this taonga resembles a purpose and meaning. I use the metaphor of the korowai being restricted by bureaucracy, yet we remain steadfast, bound by the unity, positivity and strength. We want the same things. Together our endurance and 'rowing together' or the feathers in unity gives us the ability to persist and achieve positive outcomes for all".

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training: <https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process: <https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

11th October 2021 - Auckland Enrolled Nurse Study Day

Middlemore Hospital, Ko Awatea Academic Lecture Theatre

Programme and registration form are available on the [website](#)

23rd November 2021 - Midlands Enrolled Nurse Study Day

Chartwell Cooperating Church Hall (St Albans)

Draft programme and registration form are available on the [website](#)

https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/regional/regional_study_days

Enrolled Nurse
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Scholarships available**

http://www.nzno.org.nz/support/scholarships_and_grants